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| Report to : | EXECUTIVE CABINET |
| Date : | 31 August 2016 |
| Executive Members/ Reporting Officers: | Cllr Brenda Warrington – Executive Member – Adult Social Care and Wellbeing Sandra Stewart – Executive Director (Governance, Resources & Pensions) |
| Subject : | CORPORATE EQUALITY SCHEME 2015-19 - YEAR 1 UPDATE |
| Report Summary : | This report provides an update on the development of the Corporate Equality Scheme (CES) 2015-19 Year 1 review, and its role in helping satisfy our obligations under the Public Sector Equality Duty (Section 149 of the Equality Act 2010). |
| Recommendations : | It is recommended that Executive Cabinet <ol style="list-style-type: none"> 1. Note the content of the report. 2. Approve the attached draft of the Corporate Equality Scheme (CES) 2015-19 Year 1 Update for publication (Appendix A) |
| Links to Community Strategy: | Equality and diversity work is relevant to the vision provided in the Corporate Plan and all Community Strategy themes. |
| Policy Implications : | The issues highlighted in the report directly relate to meeting the requirements set out in the Equality Act 2010, and aid compliance with legislative and performance management frameworks. |
| Financial Implications : (Authorised by the Section 151 Officer) | There are no direct financial implications as a result of this report. |
| Legal Implications : (Authorised by the Borough Solicitor) | Tameside’s Corporate Equality Scheme (CES) 2015-19 is the second scheme since the introduction of the Equality Act 2010, which details how we fulfil our legal obligations under the Public Sector Equality Duty. This builds on the achievements and developments made since the introduction of the first Corporate Equality Scheme (2011-15) which was produced following the Equality Act 2010 becoming law. |
| Risk Management : | This report fulfils the commitment for equalities issues to be monitored on a regular basis by Executive Board. It also ensures awareness of the agenda across the organisation. |
| Access to Information : | The background papers relating to this report can be inspected by contacting the report writer Jody Stewart: |



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1. PURPOSE OF REPORT

- 1.1 This report provides an update on the development of the Corporate Equality Scheme (CES) 2015-19 Year 1 review, and its role in helping satisfy our obligations under the Specific Duties / Regulations of the Public Sector Equality Duty (Section 149 of the Equality Act 2010).
- 1.2 The content of this report is as follows:
- Corporate Equality Scheme (CES) 2015 -19 Year 1 update
 - **Appendix A** – Corporate Equality Scheme (CES) 2015-19 Progress Report: Year 1

2. CORPORATE EQUALITY SCHEME (CES) 2015-19 YEAR 1 UPDATE

- (a) The CES 2015-19 was presented to Executive Cabinet in August 2015 for approval and adoption as Council policy. The scheme is our second since the introduction of the Equality Act 2010 and builds upon the work and actions undertaken during the course of the previous CES (2011-15). A copy of the CES 2015-19 is available on the public website at <http://www.tameside.gov.uk/equalitydiversity>.
- (b) Publication of the CES 2015-19 fulfils our obligation under Equality Act 2010 Regulations that equality objectives must be published at intervals not greater than four years beginning with the date of last publication.
- (c) Following publication of our first Scheme we committed to providing an annual update on progress made against our equality objectives. Yearly updates to the Corporate Equality Scheme act as an ongoing position statement and introduction to our approach to Equalities, and provide an accessible introduction to some of the work being undertaken across the authority and together with our partners.
- (d) In keeping with this practice, a review of the CES 2015-19 Year 1 has been developed (**Appendix A**). It provides examples of where we have demonstrated progress against our Objectives under each of the Schemes five thematic headings:
- Reduce Inequalities and Improve Outcomes
 - Meeting our obligations under the Equality Act 2010
 - Equality Training, Development and Awareness
 - Consultation and Engagement
 - Information, Intelligence & Need – Understanding Service Use & Access
- (e) The Year 1 progress report builds upon the work outlined in the CES 2015-19, as well as providing new examples and evidence sources of notable achievements in respect of equality and diversity. It has been compiled in conjunction with Equality Champions.

3. RECOMMENDATIONS

- 3.1 As set out on the front of the report.